



Health & Safety Policy Statement

Scope: This policy will apply to Redashe Ltd staff, at all of its locations.

Redashe Ltd is committed to providing a healthy and safe work environment for its employees, through the prevention of occupational illness and injury. To express that commitment, we issue the following policy on occupational health and safety:

As the employer, Redashe Ltd will make every effort to provide a healthy and safe work environment. We are dedicated to the objective of eliminating the possibility of injury and illness. As Directors, we give our personal assurance to take all reasonable precautions to prevent harm to the company's employees. Redashe Ltd will comply with all the requirements of the relevant legislation, in particular, The Health and Safety at Work Etc. Act 1974 and Management of Health and Safety at Work Regulations 1999.

Managers and supervisory staff will be trained and held responsible for ensuring that the employees, under their supervision, follow this policy. They are held accountable for ensuring that employees use safe work practices and receive training to protect their health and safety. Managers and supervisors also have a general responsibility for ensuring the safety of equipment throughout the company's premises.

Redashe Ltd, throughout all levels of management, will co-operate with its Health & Safety Advisor, or the company's representative and employees to create a healthy and safe work environment. Co-operation should also be extended to others such as contractors, owners, officers, etc.

The employees of the company will be required to support this organisation's health and safety initiative and to co-operate with the Health and Safety Representative and with others exercising authority under the applicable laws. It is the duty of all personnel employed by this company to report to their supervisor, or manager as soon as possible, any hazardous conditions, injury, accident, or illness related to the workplace.

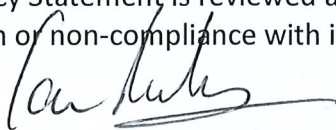
Redashe Ltd will, where possible, eliminate hazards and, thus, the need for personal protective equipment. If that is not possible, and where there is a requirement, employees will be required to use safety equipment, clothing, devices and materials for personal protection. Also, employees must protect their health and safety by complying with applicable Acts and Regulations and to follow policies, procedures, rules and instructions as prescribed by Redashe Ltd.

The company recognises the employee's duty to identify hazards and supports and encourages employees to play an active role in identifying hazards and to offer suggestions or ideas to improve its health and safety programme.

This Policy Statement is reviewed and updated at regular intervals and as deemed necessary, deviation or non-compliance with it may result in being charged with 'Gross-Negligence'.

Signed:

Name:


IAN REDDY

Date:

Position:

15/6/26
DIRECTOR